



### **Executive Director/CEO Jim Kendzel, MPH, CAE, to Leave ASPE**

It is with great regret and sadness that I am informing the ASPE community that Jim Kendzel, MPH, CAE, ASPE Executive Director/CEO, has submitted his resignation to the ASPE Board of Directors. Jim has been with ASPE for almost four years and has been a dynamic force in helping ASPE achieve an increased presence in the plumbing community on a global level. We will miss his leadership and friendship, but the Board also thanks him for leaving the organization in a much better position than when he started.

Jim's last day with ASPE will be November 21, 2014. He will be moving on to other challenges, which I am not at liberty to discuss at this time, but he will contact the membership prior to his departure and provide additional details related to his future plans.

Jim wanted me to let the ASPE membership and all of our partner organization leaders know that his decision to leave ASPE was not an easy one due to all of the friendships he has gained while at ASPE. Jim developed new and exciting relationships for ASPE within the plumbing community, and the ASPE Board and staff are committed to building on those relationships moving forward.

Billy Smith, FASPE, ASPE's Senior Director of Technical and Regulatory Affairs, will assume Jim's responsibilities on an interim basis following Jim's departure on November 21. The ASPE Board of Directors will begin a search for a new Executive Director/CEO as soon as possible, but please know that the Society will be in good hands in the meantime. I am confident that the ASPE staff will continue moving the Society forward and providing the member services that you have come to expect during this time of transition.

Again, please join me in wishing Jim all the best and also in thanking him for all he has accomplished for ASPE.

A handwritten signature in black ink, appearing to read 'Mitch Clemente', with a long horizontal line extending to the right.

Mitch Clemente, CPD  
ASPE Board of Directors President